

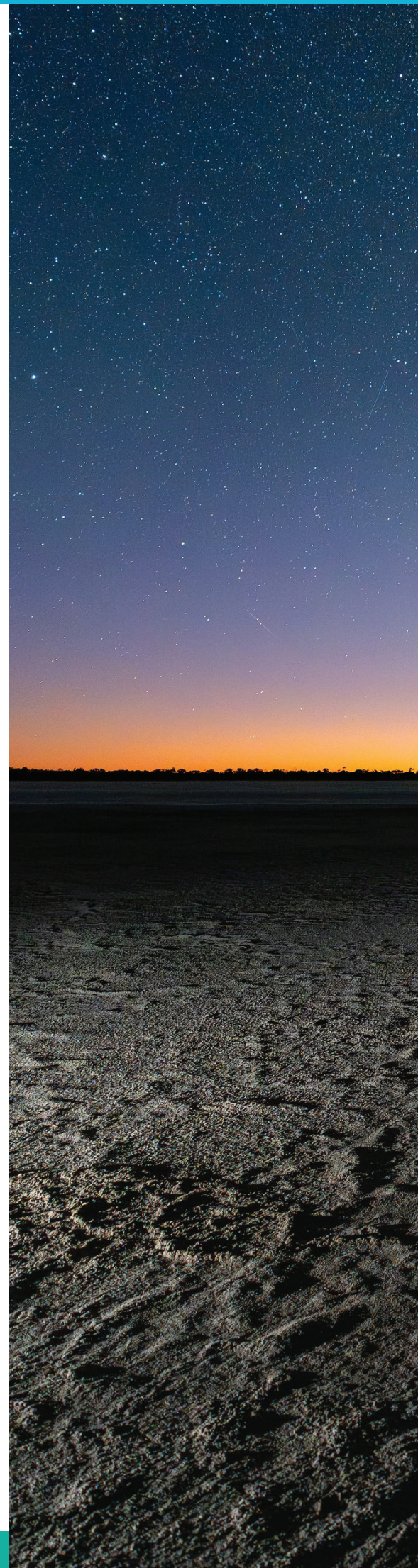


Shire of
Wongan-Ballidu

2026-2036
SHIRE OF WONGAN-BALLIDU
STRATEGIC
COMMUNITY PLAN

CONTENTS

Our Future, Our Place.....	5
From the Shire President and CEO	6
Our Community	8
Engagement	9
Key Themes	10
Priority Projects.....	11
Council's Role	12
Ballidu	14
Cadoux.....	15
Wongan Hills.....	16
Key Theme 1 Connections	18
Key Theme 2 Foundations	22
Key Theme 3 Sustainability	28
Key Theme 4 Opportunity	32
Resourcing and Reporting	38





ACKNOWLEDGEMENT OF COUNTRY

We acknowledge the Ballardong Noongar and Yued Noongar people as the traditional custodians of the land on which we walk and we pay our respects to Elders past, present and emerging.

We also pay our respects to all Aboriginal community Elders; past, present and emerging who are part of our community and continue to play an integral role in the culture, diversity and history of our Shire.

Our Vision

*Inclusive communities and thriving places,
offering a vibrant future for all.*

Our Mission

*To provide the foundations that enable our
community and local businesses to lead,
grow and flourish into the future.*



OUR FUTURE, OUR PLACE

Council is pleased to present the Shire of Wongan-Ballidu Strategic Community Plan, which outlines the community's vision, priorities and direction for the next ten years.

Over a six-month period in 2025, the Shire worked closely with the community, receiving more than 200 contributions from residents, businesses, community groups and key stakeholders across all three townships. These contributions have shaped a shared understanding of what matters most to the people who live, work and invest in Wongan-Ballidu, and have directly informed the priorities and actions outlined in this Plan.

This Strategic Community Plan sets out the:

- Long-term vision for our Shire and our community;
- Key themes and priorities that will guide decision-making; and
- Actions needed to build a strong, resilient and prosperous future.

It provides a clear framework for how Council, working with the community, will support sustainable growth, community wellbeing and economic opportunity; ensuring that change and development reflect the character, values and aspirations of our place.

The Plan is supported by the Shire's Corporate Business Plan, which translates these strategic priorities into funded programs, projects and services, and informs the annual budget and operational planning. Together, these documents ensure the Shire's resources are aligned to deliver meaningful outcomes for our future, our place.



MESSAGE FROM THE SHIRE PRESIDENT AND CEO



Cr Stuart Boekeman
Shire President



Sam Dolzadelli
Chief Executive Officer

On behalf of the Shire of Wongan-Ballidu Council, organisation, and community, we are pleased to present our Strategic Community Plan 2026 – 2036.

The Strategic Community Plan is the Shire's highest-level plan for the future, guided by community feedback and input throughout an extensive consultative process. Across the engagement period, more than 70 community members participated in workshops, and 145 survey responses were received from residents across the Shire.

Behind our four key pillars of Connections, Foundations, Sustainability, and Opportunity, the community's priorities are clear, and well aligned with the Council's. Release of residential and industrial land, aged care programs and services, and Wongan Hills Community Park redevelopment are the top priority projects as illustrated in the plan.

This plan underpins everything that we do at the Shire of Wongan-Ballidu. It paves the way for Council's decision-making on what is important to our community. This sets Council's direction and priorities for the term of the plan, and will inform the Shire's Corporate Business Plan, Long Term Financial Plan and Annual Budgets.

We look forward to delivering on this new Strategic Community Plan, and we are confident that this will ensure the community of Wongan-Ballidu are provided with the infrastructure, services, and opportunities that everyone desires.

The Council is committed to working collaboratively with our community and other stakeholders to deliver on this plan.

We extend our sincere gratitude to everyone who contributed to its development. The dedication and passion shown for our community are the driving forces behind the Shire's strategic direction, and this work is a testament to the collective input of all contributions.

Cr Stuart Boekeman

Cr Stuart Boekeman
Shire President

Sam Dolzadelli

Sam Dolzadelli
Chief Executive Officer



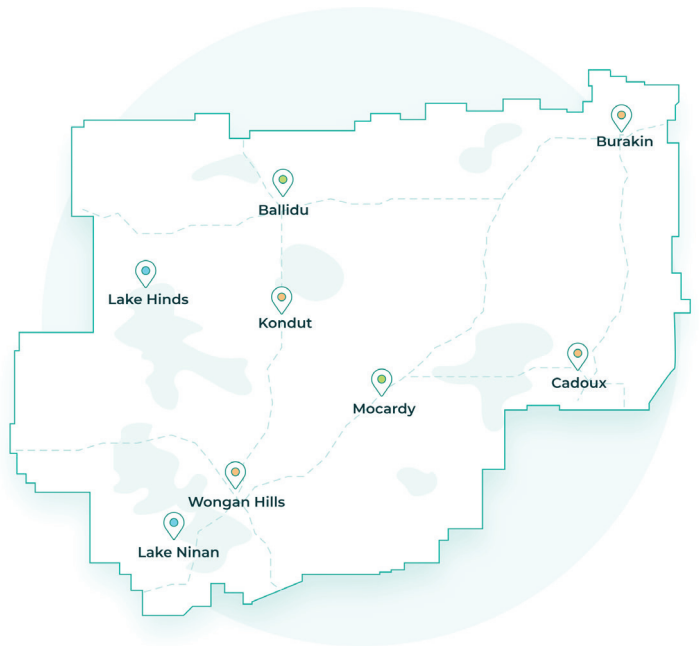
OUR COMMUNITY

The Shire of Wongan-Ballidu is located in the Wheatbelt region of Western Australia and spans approximately 3,368 square kilometres of diverse agricultural landscapes and natural environments. The Shire encompasses the localities of Ballidu, East Ballidu, West Ballidu, Burakin, Cadoux, Kondut, Lake Hinds, Lake Ninan, Mocardy and Wongan Hills, with Wongan Hills serving as the primary service centre for the district.

The region is particularly renowned for its spectacular wildflowers, which bloom between October and December each year. More than 1,400 species of flowering plants have been recorded across the Shire, including 24 species unique to the Wongan Hills area. Reynoldson's Flora Reserve showcases this exceptional biodiversity and attracts visitors from across Western Australia and interstate during peak wildflower season.

The Shire of Wongan-Ballidu is a well-serviced and liveable community, supported by key health, education and recreational infrastructure. Local services include a primary school, district high school, hospital, medical centre, childcare services and dental care, alongside quality sporting facilities, a swimming pool and active sporting clubs.

Community life is a defining strength of the Shire, with 76 active community groups operating across the district. These groups are largely supported by volunteers who contribute significant time, skills and local knowledge to deliver programs, events and essential support services. Volunteer involvement plays a critical role in fostering social connection, community wellbeing and resilience across the Shire.



POPULATION



1,297*

*Australian Bureau of Statistics, 2021

TOP 4 EMPLOYMENT INDUSTRIES

21%

Grain and livestock farming

5.1%

Primary and Secondary education

5.9%

Agricultural & construction machinery retail

3.9%

Local Government administration

MEDIAN AGE



44

COMMUNITY FACILITIES

- Hospital
- Medical Centre
- Dentist
- Aged Care Accommodation
- Sporting and Recreation Infrastructure & Swimming Pool



SCHOOLS

One District High School & One Primary School



ENGAGEMENT

Engagement with the community, Council and Shire staff was undertaken at the end of 2025 through a combination of workshops, surveys and targeted stakeholder engagement, reaching more than 200 participants across the Shire.

The engagement process confirmed strong alignment between Council and the community with the Shire's existing Vision and Mission, while also identifying clear priorities for the next four to ten years.

Key themes emerging consistently through the engagement included:

- The critical importance of **aged care services, childcare sustainability and land release for housing**;
- The need to address **key worker accommodation** shortages affecting service delivery and workforce attraction;
- Strong support for **community infrastructure upgrades**, particularly parks, public toilets, footpaths and community facilities;
- Ongoing emphasis on **economic development, town centre revitalisation and support for local businesses**; and
- Clear expectations for continued improvement in accessibility, inclusion and universal design across facilities, information and services.

Community survey results reinforced these themes, with **medical services, long-term planning, bushfire services and financial management** rated as the most important Shire services. **Aged care, childcare** and **land release** were identified as the highest priority projects for future focus.

This feedback provides a strong, evidence-based foundation for the priorities and actions contained in this Strategic Community Plan, ensuring it reflects the aspirations and needs of our future and our place.



COMMUNITY MEMBERS

At Workshops & Facilitated Sessions



SURVEY RESPONSES

CROSS SECTION OF COMMUNITY

- Carers
- Those with disability
- Young people
- Seniors
- Volunteers
- Service users
- Local community groups



KEY THEMES

The key themes presented in this Strategic Community Plan represent an evolution of the Shire's previous Strategic Community Plan (2021–2031), rather than a departure from it.

The earlier plan established a strong foundation through its focus on Our Connections, Our Place, Our Economy and Our Shire, and identified several major projects and priorities that continue to be relevant today. Since that time, the Shire has undertaken further community and stakeholder engagement to reflect changing needs, emerging challenges and future opportunities.

Insights from this engagement confirmed that many of the community's priorities remain consistent, particularly community wellbeing, infrastructure and services, environmental stewardship, housing and economic opportunity.

What has changed is the way these priorities are organised and articulated.

The four key themes in this plan, Connections, Foundations, Sustainability and Opportunity, have been developed to:

- Better reflect planning practice and community language;
- Provide clearer alignment between outcomes, priority projects and Council's role;
- Reduce duplication and operational detail at the strategic level; and
- Strengthen the line of sight between community aspirations, planning and delivery.

Priority projects identified under the previous plan have been reviewed and, where still relevant, carried forward and embedded within the new framework. In many cases, projects have been broadened or reframed to reflect a more strategic, long-term focus, with delivery details to be progressed through the Corporate Business Plan and annual budgeting processes.

This approach ensures continuity of direction, accountability for past commitments, and a clear, adaptable framework to guide decision-making and investment over the next ten years.

CONNECTIONS

The Shire will support a connected, inclusive and caring community where people of all ages, cultures and abilities are valued and able to participate fully in community life.

FOUNDATIONS

The Shire will provide and advocate for accessible and well-maintained infrastructure that supports everyday life, community connection and opportunities for growth across all towns.

SUSTAINABILITY

Our region will protect its natural environment and manage water, land and resources responsibly, building resilience to climate, environmental and emergency risks.

OPPORTUNITY

Our community will facilitate opportunity by supporting housing availability, local employment, business development and a resilient local economy.

PRIORITY PROJECTS

Priority projects reflect areas of strong community support, strategic alignment with the Shire's vision, and their potential to deliver long-term benefit to the community.

The projects outlined below will guide Council's advocacy, planning and investment decisions over the life of this plan. Delivery timeframes and funding pathways will be determined through the Corporate Business Plan, annual budgeting processes and partnerships with external agencies.

AGED CARE PROGRAMS AND SERVICES

Strengthen support for an ageing population by improving access to aged care services, programs and facilities. This includes advocacy for expanded aged care capacity, support services that enable residents to age in place, and upgrades to facilities that support older community members.

Aligned Themes: Connections | Opportunity | Foundations

RESIDENTIAL AND INDUSTRIAL LAND RELEASE

Facilitate increased availability of residential and industrial land to support housing choice, workforce attraction, business growth and long-term population sustainability across the Shire.

Aligned Themes: Foundations | Opportunity

CHILDCARE SUSTAINABILITY

Support the long-term viability and accessibility of local childcare services to enable workforce participation, attract families and support community wellbeing.

Aligned Themes: Connections | Opportunity | Foundations



COUNCIL'S ROLE

Community engagement helps Council to understand local priorities and clarify how it can best support the aspirations and needs of the community. In response, Council may take on different roles in progressing initiatives identified in this Plan.

To clearly define how Council will contribute to each action, the following role categories have been adopted:



SUPPORTING THE PROVISION OF A SERVICE OR PROJECT BY AN EXTERNAL ORGANISATION FOR THE BENEFIT OF THE COMMUNITY



ENABLING THE DELIVERY OF A SERVICE OR PROJECT THROUGH THE PROVISION OF CONNECTIONS, FACILITIES, COORDINATION OR INFORMATION



WORKING WITH EXTERNAL ORGANISATIONS TO JOINTLY DELIVER A SERVICE OR PROJECT FOR AND WITH THE COMMUNITY



DIRECTLY PROVIDING A SERVICE OR UNDERTAKING A PROJECT AS PART OF COUNCIL'S ANNUAL AND FORWARD PLANS



BALLIDU

Ballidu, 219km north east of Perth, is the second largest town within the Shire, and famous for the 'Bike it to Ballidu' gravel cycling event, which has been running since 1999. Now delivered by the Ballidu Progress Group, the event raises funds for local projects delivered in conjunction with community groups. The Ballidu Contemporary Arts Society, Ballidu Sports Council and the Ballidu Heritage Centre provide valuable opportunities for locals and visitors to enjoy, promote and preserve culture and the arts within the region.

PRIORITY PROJECT	COUNCIL'S ROLE
Townscape/Verge Maintenance	Partner/ Deliver
Alpha Park Upgrades	Partner/Deliver
Economic Development	Partner/Facilitate/Deliver
Road Maintenance	Deliver
Residential Housing	Partner/Advocate/Deliver
Waste Management	Partner/Deliver

What the community told us they love about Ballidu

PEACEFUL

AGRICULTURAL
FOCUSED
EMPLOYMENT

SAFE

THE PEOPLE

INTEREST
BASED
GROUPS

CADOUX

The town of **Cadoux** is located on the eastern edge of the Shire. Cadoux Primary School provides education opportunities for nearby residents, and the Cadoux Sports Council and Recreation Centre support both sporting and community events and activities. The Sports Council operate as a not-for-profit, with funds raised through activities being reinvested into projects within the town.

PRIORITY PROJECT	COUNCIL'S ROLE
Road safety improvements	Advocate
Townscape/ verge maintenance	Partner/Deliver
Long vehicle parking	Advocate/Deliver
Masonic Lodge site	Partner
Federation Park upgrades	Partner/Deliver
Sports Centre playground upgrades	Partner/Deliver

What the community told us they love about Cadoux

**ACTIVE YOUNGER
GENERATION**

**LOTS OF OPPORTUNITIES
FOR CONNECTION**

ACTIVE PARTICIPATION

OUR COMMUNITY

WONGAN HILLS

Wongan Hills is approximately 184km north of Perth and is named after the nearby range of hills located to the north-west of the town. As the primary service centre of the Shire, Wongan Hills is home to the majority of local businesses, services and community infrastructure.

The town supports a strong and active community, with over 40 community groups offering activities across the arts, history, playgroups, sport and senior support.

The Wongan Hills Community Resource Centre is located at The Station, a modern, multi-use facility that also houses the Shire's Visitor Centre, Library, LUMEN Regional Study Hub and the Wongan Hills Art Society, alongside a range of rooms and services available for community and commercial hire.

Additional community assets, including the Wongan Hills Museum and Heritage Precinct, sporting and recreation facilities, civic buildings and education spaces, further contribute to the town's role as a social, cultural and administrative hub for the Shire.

PRIORITY PROJECT	COUNCIL'S ROLE
Aged Care services and programs	Advocate/Partner
Childcare sustainability	Advocate/Partner
Residential and Industrial land development	Facilitate/Deliver
Long vehicle parking	Advocate/Deliver
Trails development	Partner/Deliver
Local events	Facilitate/Partner

What the community told us they love about Wongan Hills

**OUR MUSEUM
AND HISTORY**

**SUPPORT FROM
GROUPS AND
INDIVIDUALS FOR
THOSE IN NEED**

SERVICES

**FRIENDLY OPEN
COMMUNITY**

WILDFLOWERS

**GROUPS AND
VOLUNTEERS**

STRATEGIC ACTION PLAN

The delivery timelines shown in this Plan use a colour-coded system to illustrate the stage and nature of Council's involvement for each action.

ORANGE

INVESTIGATION / PROJECT DEVELOPMENT

Indicates actions that involve planning, feasibility, scoping, design or engagement to determine how an initiative will be progressed.

BLUE

IMPLEMENTATION / DELIVER

Indicates actions that are being actively delivered, constructed, rolled out or implemented by Council or its delivery partners

GREEN

ONGOING

Indicates actions that form part of Council's continuous operations or long-term commitments and are maintained throughout the life of the Plan.



Connections



CONNECTIONS

The Shire will support a connected, inclusive and caring community where people of all ages, cultures and abilities are valued and able to participate fully in community life.

Community engagement highlighted a strong sense of belonging and pride across the Shire, supported by active community groups, volunteers and local services. Residents identified the importance of ensuring that older people, young people and families are supported to remain connected and engaged within their communities.

This theme focuses on strengthening social connection, wellbeing and participation across all towns. It recognises the role of community groups, services, programs and facilities in supporting people to stay connected at every stage of life and in maintaining a strong, supportive community.

OUR RECENT SIGNIFICANT ACHIEVEMENTS

Implementation of the Staying In Place aged care program

Supported and delivered 55 events in the 2024/2025 financial year

Coordinated the establishment of the Childcare and Youth Strategic Working Group

Delivered youth focused events and programs at the Pop-Up Youth Centre

Orange = Investigate

Blue = Deliver

Green = Ongoing

No#	Outcomes	No#	Initiatives	Our Roles	Supporting Strategies/Plans	Project Lead	Project Partner	26 / 27	27 / 28	28 / 29	29 / 30	30+	Performance Indicator
1	An inclusive community where access and participation are supported for all residents	1.1	Implement and monitor actions under the Disability Access and Inclusion Plan (DAIP).	Deliver/ Advocate	DAIP	Community and Customer Services		✓	✓	✓	✓	✓	Completion rate of activities and outcomes under the DAIP as reported on annually
2	Strong social connection across all towns, age groups, and abilities	2.1	Investigate and implement all ages aquatic based activities, including inflatables, for the swimming pool.	Deliver	Corporate Business Plan	Pool Manager Community and Customer Services		✓	✓	✓	✓	✓	Customer satisfaction and usage of the pool, feedback from youth
		2.2	Support community events, programs and priority facilities that encourage participation and connection.	Facilitate/ Partner	Corporate Business Plan DAIP	Community and Customer Services	Community Groups and Associations	✓	✓	✓	✓	✓	Community satisfaction with events and community group feedback on Shire support
3	Sustainable community services that support wellbeing, care, and participation	3.1	Support aged care programs and advocate for expanded aged care services and facilities.	Advocate/ Partner	Corporate Business Plan DAIP	CEO Community and Customer Services	WA Country Health Services (WACHS)	✓	✓	✓	✓	✓	Increase in aged care services and facilities across the Shire
		3.2	Support programs that enable ageing in place.	Advocate/ Partner	Corporate Business Plan	Community and Customer Services	Staying in Place, Wongan-Ballidu Seniors Citizens Group	✓	✓	✓	✓	✓	Staying in Place client base growth, feedback from stakeholders
4	Families are supported to live and work locally	4.1	Support the long term viability and accessibility of local childcare services.	Advocate/ Partner	Corporate Business Plan Economic Development Plan (Future)	CEO Community and Customer Services	Wongan Cubbyhouse	✓	✓	✓	✓	✓	Improvement in the long-term outlook for local childcare services through feedback from local providers

Orange = Investigate

Blue = Deliver

Green = Ongoing

No#	Outcomes	No#	Initiatives	Our Roles	Supporting Strategies/Plans	Project Lead	Project Partner	26 / 27	27 / 28	28 / 29	29 / 30	30 +	Performance Indicator
5	Young people feel supported, engaged and connected	5.1	Develop and implement a Youth Development Framework in consultation with local schools, businesses, and young people.	Facilitate/ Partner	Corporate Business Plan Youth Development Framework (Future)	Community and Customer Services	Wongan Hills DHS, Cadoux PS, Youth Groups		✓	✓	✓	✓	Framework is developed with appropriate consultation
		5.2	Facilitate youth programs and events.	Facilitate/ Partner	Corporate Business Plan Youth Development Framework (Future)	Community and Customer Services	Wongan Hills DHS, Cadoux PS, Youth Groups	✓	✓	✓	✓	✓	Number of youth programs and events facilitated, feedback from youth and parents
6	Ongoing, respectful and inclusive relationships with Aboriginal and Torres Strait Islander communities support community connection and participation across the Shire	6.1	Continue to work with Aboriginal and Torres Strait Islander people, organisations and stakeholders to support culturally appropriate engagement and strengthen existing relationships.	Advocate/ Partner/ Facilitate	Corporate Business Plan	CEO Community and Customer Services		✓	✓	✓	✓	✓	Feedback from Elders, Community and relevant groups
		6.2	In partnership with Elders and community develop the Shire's Reconciliation Action Plan (RAP).	Advocate/ Partner/ Facilitate	Corporate Business Plan	CEO Community and Customer Services			✓	✓	✓	✓	Plan adopted and implemented, Feedback from Elders and Community
7	Strong, sustainable community groups and volunteers	7.1	Support volunteers and community organisations through access to facilities, information, and partnerships.	Facilitate/ Partner		Community and Customer Services	Community Groups and Associations	✓	✓	✓	✓	✓	Feedback from relevant groups

Foundations



FOUNDATIONS

The Shire will provide and advocate for accessible and well-maintained infrastructure that supports everyday life, community connection and opportunities for growth across all towns.

Engagement consistently identified the condition and maintenance of infrastructure as essential to liveability, safety and community pride. Footpaths, roads, parks, public toilets, community facilities and town centres were raised as priorities, alongside the need for balanced investment across Ballidu, Cadoux and Wongan Hills.

This theme focuses on the physical foundations that enable people to move safely, access services, gather, and participate in community life, while supporting future growth and service demand.

OUR RECENT SIGNIFICANT ACHIEVEMENTS

Upgrade of the Railway Station toilets to a standalone UAT with a shower

New fencing installed at the playground at the Wongan Hills Recreation Centre

Renewal and upgrades to footpath infrastructure across Ballidu and Wongan Hills

Carpark upgrades at the Ballidu Town Hall and Wongan Hills Memorial Swimming Pool

Centralised Shire customer service functions within the Wongan Hills CRC, improving service efficiency and functionality

Orange = Investigate

Blue = Deliver

Green = Ongoing

No#	Outcomes	No#	Initiatives	Our Roles	Supporting Strategies/Plans	Project Lead	Project Partner	26 / 27	27 / 28	28 / 29	29 / 30	30+	Performance Indicator
1	Fit-for-purpose, accessible and well-maintained community infrastructure.	1.1	Undertake a comprehensive Facilities and Buildings Needs Assessment to guide future investment.	Deliver	Asset Management Plan Corporate Business Plan DAIP	CEO Regulatory Services		✓					Completion of building needs assessment
		1.2	Investigate and implement facility improvements to support the ongoing use of the Seniors Recreation Centre.	Partner/ Deliver	Asset Management Plan Corporate Business Plan DAIP	CEO Regulatory Services	Wongan-Ballidu Senior Citizens Group	✓	✓				Feedback from the Seniors Recreation Centre on improvements and forward-planning
		1.3	Investigate and implement repairs to the Pioneer Museum.	Partner/ Deliver	Asset Management Plan Corporate Business Plan Facilities and Buildings Needs Assessment (Future)	Regulatory Services	Wongan Hills & District Pioneer Museum	✓	✓	✓			Completion of repairs in a timely manner, feedback from the Wongan Hills Museum on repairs and future-planning
		1.4	Changeroom upgrades at Wongan Hills Sport and Recreation Centre.	Deliver/ Partner	Asset Management Plan Corporate Business Plan	CEO Regulatory Services	Wongan Hills Sport and Recreation Council	✓	✓	✓			Completion of project
		1.5	Investigate and implement heating infrastructure at the Wongan Hills Swimming Pool	Deliver	Asset Management Plan Corporate Business Plan	CEO		✓	✓	✓	✓		

Orange = Investigate

Blue = Deliver

Green = Ongoing

No#	Outcomes	No#	Initiatives	Our Roles	Supporting Strategies/Plans	Project Lead	Project Partner	26 / 27	27 / 28	28 / 29	29 / 30	30+	Performance Indicator
2	Safe, accessible and inclusive public spaces	2.1	Deliver staged redevelopment of the Wongan Hills Community Park in line with the endorsed concept plan elements: • Toilets; • Accessible play spaces; • Shade structures and shelters; • External fencing and gates; and • Skate Park upgrades.	Deliver	Wongan Hills Community Park Concept Plan Asset Management Plan Corporate Business Plan DAIP	Executive Leadership Team		✓	✓	✓			Completion of project (subject to funding)
		2.2	Progress upgrades to parks, reserves and community spaces with a focus on accessibility, safety, and inclusive design (including toilets). This includes: • Alpha Park; • Federation Park; and • Cadoux Recreation Centre playground.	Facilitate/ Deliver	Asset Management Plan Facilities and Buildings Needs Assessment (Future) DAIP	Executive Leadership Team		✓	✓	✓	✓	✓	Consultation with community and upgrades completed
		2.3	Investigate an enclosed dog exercise park in Wongan Hills.	Partner/ Deliver	Asset Management Plan Corporate Business Plan	Community and Customer Services	Community Members					✓	Completion of investigation for further consultation and consideration
		2.4	Continue to investigate and develop plans for Wongan Hills Pump Track.	Partner/ Deliver		Community and Customer Services	Community Members	✓	✓				Completion of investigation for further consultation and consideration

Orange = Investigate

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Green = Ongoing

No#	Outcomes	No#	Initiatives	Our Roles	Supporting Strategies/Plans	Project Lead	Project Partner	26 / 27	27 / 28	28 / 29	29 / 30	30+	Performance Indicator
3	Improved accessibility and mobility across all towns	3.1	Continue the implementation of the footpath upgrade and expansion program.	Deliver	Corporate Business Plan DAIP Asset Management Plan	Works and Services		✓	✓	✓	✓	✓	Annual footpath program is completed on time and effectively
4	Attractive, functional and well-maintained town centres	4.1	Develop and implement streetscape plans in Ballidu, Cadoux and Wongan Hills in partnership with the community and local businesses.	Facilitate/ Deliver	Town Centre Streetscape Plans (Future)	Executive Leadership Team			✓	✓	✓	✓	Streetscape plans are completed for each townsite
5	Safe and reliable local roads that support everyday travel, freight movement and access to services across the Shire	5.1	Maintain and prioritise road maintenance and renewal based on condition, safety and use.	Deliver	Asset Management Plan	Works and Services		✓	✓	✓	✓	✓	Road maintenance is adequately budgeted for and considered in the asset management plan
		5.2	Engage with Main Roads WA to advocate for speed management improvements across all three residential locations including in and around school zones.	Advocate		Works and Services		✓	✓	✓	✓	✓	Improvements to speed limits in and around school zones occur
6	Safe and well-located heavy vehicle and long-vehicle parking that improves road safety and town amenity	6.1	Investigate and plan for truck, RV and long-vehicle parking bays in appropriate town locations. Engage with MRWA where necessary to advocate for this.	Advocate/ Deliver		Works and Services		✓	✓	✓	✓		Completion of investigation for further consultation and consideration

1929
BALLIDU HALL

**BALLIDU
HERITAGE
CENTRE**

OPEN TIMES
Saturday 10.00am - 4.00pm
Sunday 10.00am - 4.00pm
Tuesday 10.00am - 12.00pm
Wednesday 10.00am - 12.00pm
OR BY APPOINTMENT
Dawn 0845 548 628
Paul 0847 553 878

BALLIDU HERITAGE CENTRE

Sustainability



SUSTAINABILITY

Our region will protect its natural environment and manage water, land and resources responsibly, building resilience to climate, environmental and emergency risks.

Community feedback demonstrated strong support for long term planning that protects natural assets and prepares the Shire for future challenges. Water security, drainage, environmental management and emergency preparedness were all identified as important to the Shire's long term sustainability.

This theme focuses on responsible management of resources and proactive planning to support a resilient and adaptable region for future generations.

OUR RECENT SIGNIFICANT ACHIEVEMENTS

Full automation of the Mocardy and Railway Dam infrastructure including supply to the Community Garden and Wongan Hills District High School tanks, reducing water wastage

Recycling existing bitumen on all road projects

Continue to plant 200 trees per year in partnership with the School and Local Business

Ongoing lighting replacement program to utilise energy efficient globes

Completion of stage 2 of the Wongan drainage project

Orange = Investigate

Blue = Deliver

Green = Ongoing

No#	Outcomes	No#	Initiatives	Our Roles	Supporting Strategies/Plans	Project Lead	Project Partner	26 / 27	27 / 28	28 / 29	29 / 30	30+	Performance Indicator
1	Responsible management of water resources to support long term security and resilience	1.1	Develop a Shire wide Water Management Plan to guide sustainable water use, storage and drainage.	Deliver	Water Management Plan (future) Asset Management Plans	Works and Services		✓	✓				Water Management Plan is completed
2	Reduced environmental risk and improved resilience to climate impacts	2.1	Integrate climate and environmental risk considerations into long term planning and asset management.	Facilitate/ Deliver	Long Term Financial Plan Asset Management Plan	Executive Leadership Team		✓	✓	✓	✓	✓	Include climate and environmental risks in planning and decision-making processes
3	Healthy and protected natural environments	3.1	Support environmental initiatives that protect natural assets, open spaces, and local ecosystems.	Facilitate/ Partner	Corporate Business Plan Water Management Plan (future)	Executive Leadership Team	DBCA, DWER, Community Groups	✓	✓	✓	✓	✓	Number of initiatives supported.
4	Communities prepared for bushfire and emergency events	4.1	Communities prepared for bushfire and emergency events through proactive mitigation, planning and response measures.	Deliver/ Partner/ Facilitate	Local Emergency Management Arrangements	CEO DCEO	Local Emergency Management Committee, DFES, Bush Fire Brigades, Emergency Volunteers	✓	✓	✓	✓	✓	Positive outcomes from LEMC, improved planning and preparedness skills and processes

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No#	Outcomes	No#	Initiatives	Our Roles	Supporting Strategies/Plans	Project Lead	Project Partner	26 / 27	27 / 28	28 / 29	29 / 30	30+	Performance Indicator
5	Reduced waste and improved resource efficiency	5.1	Support initiatives that improve waste management practices and promote responsible resource use.	Facilitate/ Deliver	Waste Management Plan	Regulatory Services		✓	✓	✓	✓	✓	Number of initiatives supported
		5.2	Undertake waste education to promote awareness around environmental sustainability, waste management and responsible resource use.	Partner/ Facilitate/ Deliver	Waste Management Plan	Community and Customer Services Regulatory Services	DWER, WALGA	✓	✓	✓	✓	✓	Deliver waste education in the Shire
		5.3	Develop a plan for the future of waste management services and facilities in the Shire.	Deliver	Waste Management Plan	Regulatory Services		✓	✓	✓	✓	✓	Completion of Waste Management Plan

Opportunity



OPPORTUNITY

Our community will facilitate opportunity by supporting housing availability, local employment, business development and a resilient local economy.

Housing access, land availability and economic sustainability were among the strongest priorities identified through engagement. The community clearly linked these issues to workforce attraction, service delivery, business viability and population retention.

This theme focuses on creating the conditions for people to live, work and invest locally, and on strengthening the Shire's economic foundations through partnership, planning and advocacy.

OUR RECENT SIGNIFICANT ACHIEVEMENTS

Construction of new staff housing

Supporting local business growth through workshops, professional development and capacity building

Use of local businesses to deliver Shire works and services, including the footpath project

Supported the development and expansion of the Wongan Hills Art Trail

Updated the Shire Website to improve tourist information accessibility

Orange = Investigate

Blue = Deliver

Green = Ongoing

No#	Outcomes	No#	Initiatives	Our Roles	Supporting Strategies/ Plans	Project Lead	Project Partner	26 / 27	27 / 28	28 / 29	29 / 30	30+	Performance Indicator
1	Improved availability of residential and industrial land to support growth	1.1	Facilitate residential land release to meet existing demand.	Facilitate/ Deliver	Local Planning Scheme Local Planning Strategy Corporate Business Plan	CEO		✓	✓	✓	✓	✓	Number of lots of residential land released for sale to public.
		1.2	Facilitate industrial land release to support growth.	Facilitate/ Deliver/ Partner	Local Planning Scheme Local Planning Strategy Corporate Business Plan	CEO	DevelopmentWA	✓	✓	✓	✓	✓	Number of lots of industrial land released for sale to public.
2	Increased access to housing that supports workforce attraction and retention	2.1	Investigate key worker accommodation, including short-stay options.	Facilitate/ Partner/ Deliver	Long Term Financial Plan Asset Management Plan Corporate Business Plan	CEO	Community Development Groups, Local Business	✓	✓	✓	✓	✓	Completion of investigation and planning for more key worker accommodation, including short-stay.
3	A resilient and diverse local economy	3.1	Develop and implement an Economic Development Strategy in consultation with local and regional stakeholders.	Partner/ Deliver	Economic Development Strategy (Future)	CEO	Community		✓	✓	✓	✓	Completion of Economic Development Strategy.

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No#	Outcomes	No#	Initiatives	Our Roles	Supporting Strategies/ Plans	Project Lead	Project Partner	26 / 27	27 / 28	28 / 29	29 / 30	30+	Performance Indicator
4	Increased local employment and workforce participation	4.1	Support initiatives that strengthen workforce attraction, skill development and local employment pathways.	Facilitate/ Partner	Workforce Development Initiatives Corporate Business Plan	CEO	Local Businesses	✓	✓	✓	✓	✓	Number of initiatives supported.
		4.2	Facilitate youth pathways to education, training and employment in conjunction with education providers and local businesses.	Facilitate/ Partner	Workforce Development Initiatives Corporate Business Plan	Community and Customer Services	Schools, Training Organisations, Youth Groups, Local Businesses	✓	✓	✓	✓	✓	Positive feedback from relevant stakeholders.
5	Sustainable local business activity and local spending	5.1	Promote “buy local” initiatives and support small business sustainability.	Facilitate/ Partner	Economic Development Strategy (Future)	Community and Customer Services		✓	✓	✓	✓	✓	Implementation of initiatives.
6	A strengthened visitor economy	6.1	Develop and implement a Tourism Strategy that supports heritage, arts, trails and local experiences in consultation with community groups, local businesses and regional stakeholders.	Facilitate/ Partner/ Deliver	Tourism Strategy (Future)	Community and Customer Services	Wongan Hills Tourism Group, Astrotourism WA, Community, Wongan Hills Arts Group, BCAS	✓	✓	✓	✓	✓	Completion of a Tourism Strategy.

OPPORTUNITY_{CONT.}

Orange = Investigate

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No#	Outcomes	No#	Initiatives	Our Roles	Supporting Strategies/ Plans	Project Lead	Project Partner	26 / 27	27 / 28	28 / 29	29 / 30	30 +	Performance Indicator
7	Attractive town centres that support economic activity	7.1	Support town centre revitalisation initiatives that enhance business visibility, access and amenity.	Facilitate/ Partner	Town Centre & Streetscape Plans (Future)	Works and Services Regulatory Services Community and Customer Services	Local Businesses, Community			✓	✓	✓	Number of initiatives supported.
8	Improved access to services through visiting professionals	8.1	Advocate for and facilitate opportunities to improve access to services delivered by visiting professionals, in partnership with relevant service providers.	Facilitate/ Advocate		CEO		✓	✓	✓	✓	✓	Number of initiatives supported.
9	Economic, social, and community benefits from industry development are maximised, while managing impacts, through proactive engagement with stakeholders and the broader community	9.1	Continue to consult with mining proponents and community regarding any proposed projects.	Partner/ Deliver	Corporate Business Plan Asset Management Plan Economic Development Strategy (Future) Local Planning Scheme	CEO	Proponents, Community	✓	✓	✓	✓	✓	Regular engagement with proponents and community as appropriate through several channels.
		9.2	Continue to investigate and identify economic and social opportunities linked to proposed projects from industry and private sector within the Shire.	Partner/ Deliver	Corporate Business Plan Asset Management Plan Economic Development Strategy (Future) Local Planning Scheme	CEO	Industry, Private Sector, Community	✓	✓	✓	✓	✓	Opportunities identified and capitalised on.



RESOURCES AND REPORTING

The Shire of Wongan–Ballidu plans for the future in accordance with the Local Government Act 1995, which requires Council to prepare a Strategic Community Plan with a minimum ten-year outlook. The Plan is reviewed every four years and adopted by Council by absolute majority.

Delivery of the Strategic Community Plan is supported by a four-year Corporate Business Plan, which integrates asset management, workforce planning and long-term financial planning. The Corporate Business Plan is reviewed annually and adopted by Council by absolute majority. Public notice is provided following the adoption or amendment of either plan in accordance with regulatory requirements.

Progress towards achieving the outcomes within the Strategic Community Plan is monitored through key performance indicators and reported regularly to Council to support accountability, transparency and continuous improvement.

The Shire also reports on performance and outcomes through its Annual Report and ongoing community updates.



FUNDING AND FINANCIAL SUSTAINABILITY

Shire services, facilities and special projects are funded through a range of revenue sources, including:

- State and Commonwealth Government grants;
- Other external funding bodies;
- Property developer contributions;
- Rates, fees and charges; and
- Cash reserves.

The Shire is committed to responsible financial management and value for money for ratepayers. Rates support the delivery of core services, asset renewal and the priorities identified in the SCP and CBP.

Further details on financial assumptions, revenue forecasts and affordability will be developed during the Long Term Financial Plan review process being undertaken in 2026/2027.

WORKFORCE PLANNING

A skilled and capable workforce underpins the delivery of the Strategic Community Plan.

The Shire's Workforce Plan is reviewed every four years to ensure staffing levels, skills and organisational capability remain aligned with community priorities and service delivery needs.

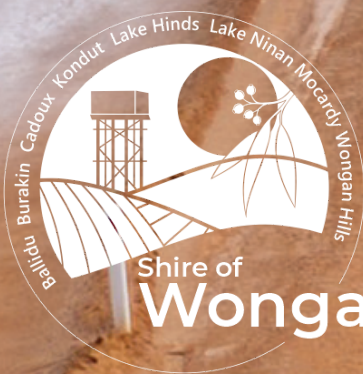
In 2026, the Shire employed 37.5 full-time equivalent (FTE) staff across five directorates:

- Office of the CEO;
- Corporate Services;
- Works and Services;
- Regulatory Services; and
- Community and Customer Services.

Council is supported by five Committees that provide specialist advice and governance across key areas:

- Audit, Risk and Improvement Committee;
- Bushfire Advisory Committee;
- Health, Building and Planning Committee;
- Local Emergency Management Committee (with the Shire of Victoria Plains); and
- Works and Services Committee.

These governance structures ensure the Shire has the leadership, oversight and expertise needed to deliver on the community's long-term aspirations.



Shire of Wongan-Ballidu



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